

Leadership Style Indicator

Directions: Rank each horizontal row of words as either a “4, 3, 2, or 1” with 4 being the word that best describes you and 1 being the least like you.

<input type="checkbox"/> Likes leading	<input type="checkbox"/> Enjoys instructions	<input type="checkbox"/> Enthusiastic	<input type="checkbox"/> Sensitive feelings
<input type="checkbox"/> Confident	<input type="checkbox"/> Consistent	<input type="checkbox"/> Visionary	<input type="checkbox"/> Calm
<input type="checkbox"/> Firm	<input type="checkbox"/> Reserved	<input type="checkbox"/> Energetic	<input type="checkbox"/> Non-demanding
<input type="checkbox"/> Like challenges	<input type="checkbox"/> Practical	<input type="checkbox"/> Promoter	<input type="checkbox"/> Avoids confrontations
<input type="checkbox"/> Problem solver	<input type="checkbox"/> Factual	<input type="checkbox"/> Mixes easily	<input type="checkbox"/> Enjoys routine
<input type="checkbox"/> Bold	<input type="checkbox"/> Perfectionistic	<input type="checkbox"/> Fun-loving	<input type="checkbox"/> Warm and relational
<input type="checkbox"/> Goal driven	<input type="checkbox"/> Detailed	<input type="checkbox"/> Spontaneous	<input type="checkbox"/> Adaptable
<input type="checkbox"/> Strong willed	<input type="checkbox"/> Inquisitive	<input type="checkbox"/> Creative-new ideas	<input type="checkbox"/> Thoughtful
<input type="checkbox"/> Self reliant	<input type="checkbox"/> Persistent	<input type="checkbox"/> Optimistic	<input type="checkbox"/> Patient
<input type="checkbox"/> Persistent	<input type="checkbox"/> Sensitive	<input type="checkbox"/> Infectious laughter	<input type="checkbox"/> Good listener
<input type="checkbox"/> Takes charge	<input type="checkbox"/> Accurate	<input type="checkbox"/> Takes Risks	<input type="checkbox"/> Loyal
<input type="checkbox"/> Determined	<input type="checkbox"/> Controlled	<input type="checkbox"/> Motivator	<input type="checkbox"/> Even keeled
<input type="checkbox"/> Enterprising	<input type="checkbox"/> Predictable	<input type="checkbox"/> Very verbal	<input type="checkbox"/> Gives in
<input type="checkbox"/> Competitive	<input type="checkbox"/> Orderly	<input type="checkbox"/> Friendly	<input type="checkbox"/> Indecisive
<input type="checkbox"/> Productive	<input type="checkbox"/> Conscientious	<input type="checkbox"/> Enjoys popularity	<input type="checkbox"/> Dislikes change
<input type="checkbox"/> Purposeful	<input type="checkbox"/> Discerning	<input type="checkbox"/> Likes variety	<input type="checkbox"/> Dry humor
<input type="checkbox"/> Adventurous	<input type="checkbox"/> Analytical	<input type="checkbox"/> Enjoys change	<input type="checkbox"/> Sympathetic
<input type="checkbox"/> Independent	<input type="checkbox"/> Precise	<input type="checkbox"/> Group oriented	<input type="checkbox"/> Nurturing
<input type="checkbox"/> Controlling	<input type="checkbox"/> Scheduled	<input type="checkbox"/> Initiator	<input type="checkbox"/> Tolerant
<input type="checkbox"/> Action oriented	<input type="checkbox"/> Deliberate	<input type="checkbox"/> Inspirational	<input type="checkbox"/> Peace maker
<input type="checkbox"/> Let's do it now!	<input type="checkbox"/> How was it done in the past?	<input type="checkbox"/> Trust me. It'll work out.	<input type="checkbox"/> Let's keep things the way they are.
<input type="text"/> Total	<input type="text"/> Total	<input type="text"/> Total	<input type="text"/> Total

Leadership Style Indicator

Directions: Put the totals from each column in the blanks provided. If they don't add up to "210" you should go back and recount.

_____ Total Lion	_____ Total Beaver	_____ Total Otter	_____ Total Golden Retriever
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Descriptions:

Lion

This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in other's affairs.

Example: Paul

Case Study: Acts 9:3-19

Strength: Goal-oriented, strong, direct

Weakness: Argumentative, too dictatorial

Limitation: Doesn't understand that directness can hurt others, hard time expressing grace

Beaver

Organized. Beavers think that there is a right way to do everything and they want to do it exact that way. Beaver personalities are very creative. They desire to solve everything. Desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.

Example: Moses

Case Study: Exodus 3-4

Strength: High standards, order, respect

Weakness: Unrealistic expectations of self & others, too perfect.

Limitation: Seeing the optimistic side of things, expressing flexibility

Otter

Otters are very social creature. Otter personalities love people. They enjoy being popular and influencing and motivating others. Otter can sometimes be hurt when people do not like them. Otter personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They are notorious for messy rooms.) Otters like to hurry & finish jobs. (Jobs are not often done well.) The otter personality is like Tigger in Winnie The Pooh.

Example: Peter

Case Study: John 21:1-22

Strength: People person, open, positive

Weakness: Talks too much, too permissive

Limitation: Remembering past commitments, follow through with discipline

Golden Retriever

Good at making friends. Very loyal. Retriever personalities do not like big changes. They look for security. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.

Example: Abraham

Case Study: Genesis 12-22

Strength: Accommodating, calm, affirming

Weakness: Indecisive, indifferent, unable to express emotional, too soft on other people

Limitation: Seeing the need to be more assertive, holding others accountable